

**Allen Dyer**  
**Washington Post ON-Line Responses**  
September 12, 2008

**Education:** BS, engineering science, U.S. Air Force Academy; USAF pilot training, Texas; JD, University of Maryland School of Law.

**Current Occupation:** Lawyer; registered lobbyist; consultant, Computer Law Laboratory.

**Elected Offices & Civic Activities:** Board, Blacksmith Guild Central Maryland; moderator, Howard Public Ed List, Forward Air Controllers Net; past member, River Hill Boosters; past coach, recreational league soccer; past FAA pilot examiner; author, "Avoiding Power Line Accidents" and "Propane Systems".

**What is the most urgent problem facing your jurisdiction? (Max 100 words)**

The high quality and dedication of Howard County's teachers provides the foundation for the high quality of Howard County public schools. The Board of Education must continue, and expand, efforts to attract and keep excellent teachers. In addition, as teachers acquire experience and seniority, they tend to migrate away from the schools where they are most needed. Thus, the Board needs to establish an incentive system to counteract the natural migration of teachers away from students most in need. The Board must give the Superintendent the tools necessary to precisely position our best qualified teachers where they are most needed.

**Why should voters elect you? (Max 25 words)**

I have a deep and enduring commitment to excellence in public education and my education, experience and tenacity will help me make a difference.